**Babysitting Policy**

At Ballybrack Killiney Montessori & Afterschool Ltd it is a fundamental principle that all children are treated equally. To that end we insist that staff do not build special relationships with any particular child, to the exclusion of others. Babysitting outside of the crèche setting is therefore not permitted.

It is important that Parents/Guardians are aware that a prohibition from babysitting exists and staff should inform parents of this should they ask. This is to ensure that no staff member establishes a stronger relationship with one child/family over another. Experience has shown that where a staff member is engaged by a family using the services of Ballybrack Killiney Montessori & Afterschool Ltd a child can become over reliant on that staff member.

Parents are respectfully asked to respect this policy and not request this service from a staff member as it can cause awkwardness and embarrassment when the staff member has to refuse.